

BRIEFING NOTE

TO: Board of Directors

FROM: Governance Committee

DATE: June 1, 2026

SUBJECT: 7.0 2026 Board Action Plan

☒ For Decision

☐ For Information

☐ Monitoring Report

Purpose:

To review and approve the Board of Directors 2026 Action Plan.

Background:

In March, the Board reviewed the results of the 2025 Board and Committee Self-Evaluations and identified action plan items for 2026.

For Consideration:

The action plan items identified by the Board have been compiled into the attached draft 2026 Action Plan. Some items have been carried forward from the prior years' action plans.

The Governance Committee reviewed the draft action plan at its meeting in May and confirmed that it accurately reflects the action plan items identified by the board in March.

The draft action plan is attached at **Appendix A**.

Public Interest Considerations:

The Board has identified the importance, from a governance perspective, of regularly engaging in self-reflection and evaluating its own effectiveness. An action plan will ensure that the Board remains accountable and transparent in maintaining good governance.

Diversity, Equity, and Inclusion Considerations:

The committee reviewed the draft action plan and identified no issues or concerns from a Diversity, Equity or Inclusion perspective.

Risk Management Considerations:

The action plan has been developed in response to the results and key themes identified in the board and committee self-evaluations and contains actions for the board to manage any potential risks facing the COO. An action plan will ensure that the board remains accountable and on track to complete the actions assigned.

Recommendations/Action Required:

The Governance Committee recommends that the Board approve the Board of Directors 2026 Action Plan.

**COO Board Effectiveness Evaluation:
2026 Action Plan**

In December 2025, Board members completed a comprehensive self-evaluation of the Board’s overall effectiveness. In March 2026, the Board reviewed the results and developed an action plan. The plan also includes items deferred from previous action plans. The following is a summary of the Board’s 2026 action items and their status.

Action		Status	Progress (as of May 2026)
1.	Consider whether governance reforms are necessary with respect to the role and composition of the Finance Committee <i>(Carried forward from 2021 Action Plan)</i> .	In progress	In recent years, the Board has focused on election reform. Proposals on changes to the Finance Committee may be explored in 2026.
2.	Explore the possibility of creating a formal process for receiving post-Board meeting feedback from appointed members <i>(Carried forward from 2024 Action Plan)</i> .	In progress	This will be explored by the Governance Committee in 2026.
3.	Add training on unconscious and implicit bias to the Board’s 2026 Work Plan.	Complete	The training session has been scheduled to take place at the June 1 meeting.